



## 360 Perspective Index®

Our new powerful video-enabled, multi-rater evaluation allows you to deliver a 360 degree survey based on your organisation's specific requirements.

### 10-35%

Levels of satisfaction with single-source (manager only) feedback assessments

### 75-95%

Levels of satisfaction with multi-source feedback assessments



TTE's 360 Perspective Index® gives you the flexibility to customise and target your survey so that organisations and participants get feedback they can trust.



TTE's 360 Perspective Index® delivers developmental insight that provides an actionable roadmap for change.



TTE's 360 Perspective Index® offers video feedback technology whilst maintaining data privacy and confidentiality.

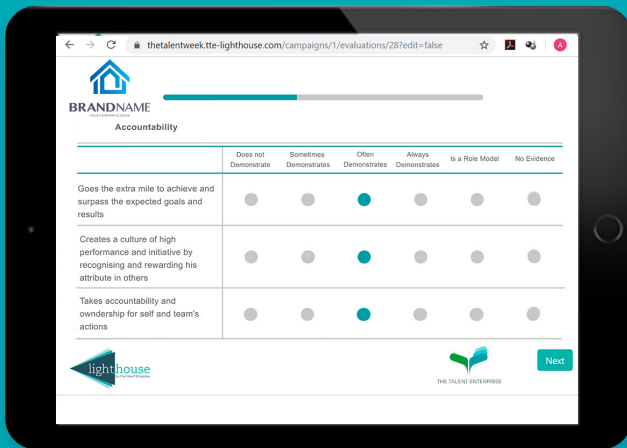
70% + of organisations use multi-rater feedback, but a majority don't translate the feedback into meaningful development actions.



# Key Benefits



The Talent Enterprise 360 Perspective Index® offers organisations the flexibility of customising their survey, the ability to deliver an engaging user experience to their employees as well as meaningful and easy-to-understand individual and organisational insight.

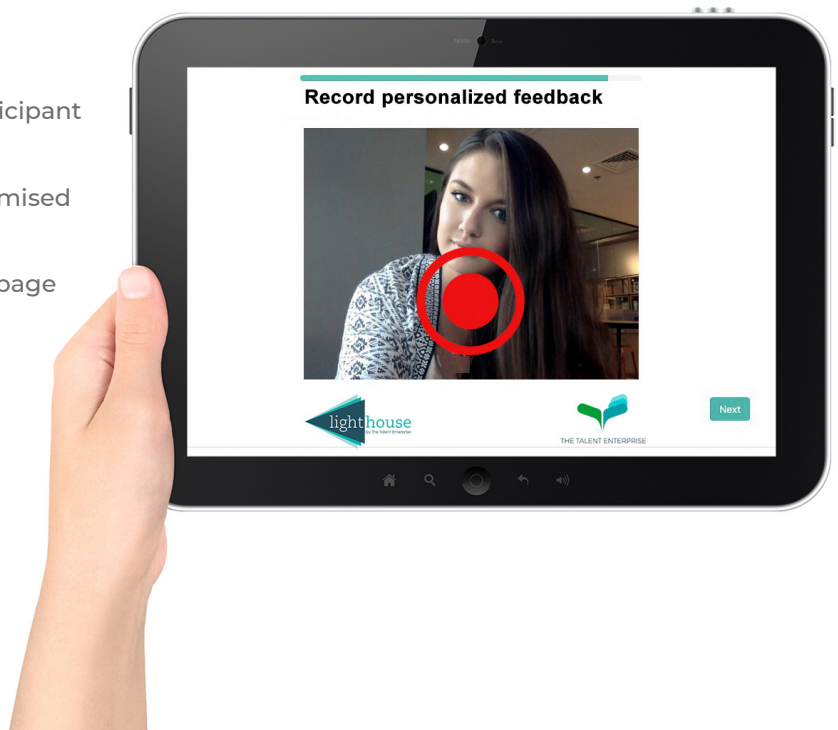


## Flexible

- ✓ Adapt the **questions and competencies** to your organisation's needs
- ✓ Ensure the **look and feel** reflect your brand
- ✓ Create **content and messaging** can be customised
- ✓ Choose to **administer the tool** yourself or to get it done by TTE
- ✓ Select whether or not evaluators can be **pre-assigned or self-nominated**
- ✓ **Flexible administration platform** with many levels of access available to manage feedback and confidentiality
- ✓ Available in **multiple languages**
- ✓ Protects **data privacy, anonymised feedback** and adheres to GDPR standards

## Engaging

- ✓ **Impactful communication options** for participant landing pages
- ✓ First in the world to provide option of customised **video feedback**
- ✓ **Easy to use**, intuitive, every section on one page Shows progress of steps
- ✓ **Mobile-responsive**
- ✓ Broad range of **question types**



# Key Benefits



## Insight

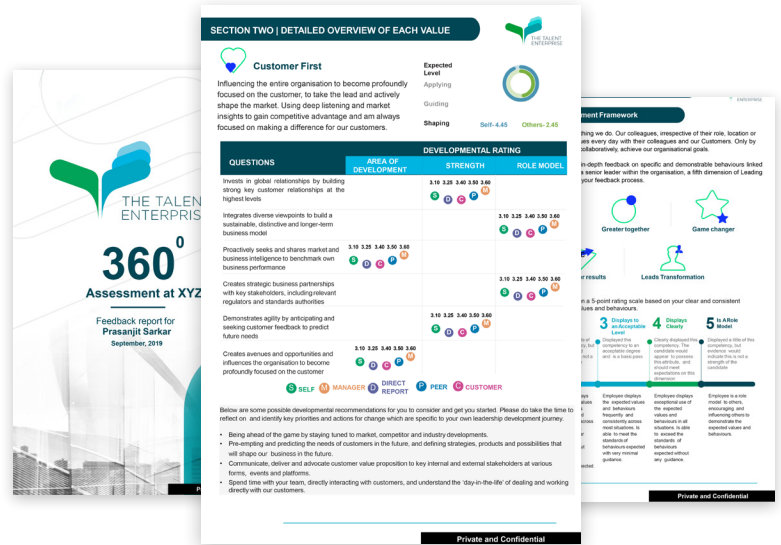
Both the organisation and individual gain considerable insight through TTE's 360 Perspective Index® through its clear and comprehensive reports.

### Individual Report offers

- ✓ Overall scores along with detailed competency scores from specific rater groups
- ✓ Clear and concise format enabling participants to easily interpret and understand strengths and development needs

### Organisational report offers

- ✓ Powerful analytics and aggregated results
- ✓ Trends, risk and strengths
- ✓ Insights into broader trends identifying key development areas development within group

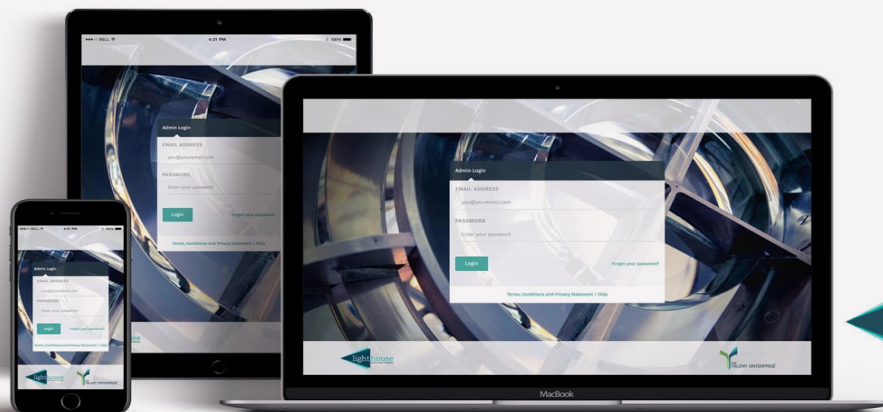


# A Seamless Online User Experience

The Talent Enterprise 360 Perspective Index® allows clients to manage the entire process through our innovative Lighthouse platform.

Combining real-time, custom analytics and reporting, Lighthouse enables un-cluttered, objective decision making on your key talent priorities.

- ✓ Customised to your branding requirements
- ✓ Accessible on mobile, tablet and desktop
- ✓ Manage and track assessments in one place
- ✓ Candidates can access all assessments online through their account
- ✓ Real-time, custom analytics and reporting



For more information on our 360 Perspective Index® or other assessment solutions, please contact us:

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🌐 [www.thetalententerprise.com](http://www.thetalententerprise.com)